

preferred membership



CalChamber Member
TOLL ARCHITECTURAL GRAPHICS

Preferred by
Human Resources
and Business
Professionals

Your definitive resource for understanding and complying with California labor laws

HR professionals throughout California rely on the all-inclusive, time-saving resources of a Preferred membership with CalChamber. Take full advantage of our proactive tools and services to navigate complex labor law compliance issues and protect your company from potential fines and lawsuits.

LABOR LAW HELPLINE

Ask us first before consulting an attorney. Our labor law consultants provide timely answers to your labor and safety compliance questions.

TRUSTED LABOR LAW INFO

Preferred members gain timely access to the Labor Law Helpline. When you call, you're assigned an expert in your topic area. For example:

- Exempt/Non-exempt employees
- Lawful termination
- Cal/OSHA
- Leaves of Absence

If you need an attorney, we'll let you know. If not, you'll get the answer you need and save roughly \$300 an hour in legal fees.

ONLINE HR TOOLS

HRCalifornia.com offers up-to-date information on HR topics, plus clear explanations of employment regulations. You'll find ...

- Answers to labor law questions
- Downloadable forms, policies and checklists
- 20% discount on all CalBizCentral products
- Discussion forums, wizards, calculators and more

Use this valuable resource to access our library of information on HR topics written

by legal experts to provide an in-depth, yet simplified, guide to all aspects of employment laws. When paid family leave, employee wages and other critical HR issues arise, you'll have the information you need. You'll also receive our *HRCaliforniaExtra* online newsletter two times a month to keep you informed of changing laws and HR developments.

ADVOCACY ON YOUR BEHALF

All CalChamber memberships directly support targeted advocacy efforts to limit regulations and reduce business costs. Representing businesses of all sizes, we've ...

- Championed workers' comp reform
- Fought against lawsuit abuse
- Stopped new taxes
- Blocked excessive legislation regulating employer-employee relations
- Streamlined tax and corporate governance laws, and more

What's more, you'll receive our popular *Alert* online newsletter 34 times per year to keep you informed of our lobbying efforts and key legislation that affects your company.

HRCALIFORNIA.COM

Refer regularly to this one-stop Web site for all your employment and labor law compliance needs, including plain-language explanations, forms and discussions.

OUR MISSION

CalChamber is the largest, broad-based business advocate, working at the state and federal levels to influence government actions affecting all California business. As a not-for-profit, we leverage our front-line knowledge of laws and regulations to provide affordable and easy-to-use compliance products and services.

See other side for a full list of member benefits.

preferred member benefits

**JOIN
TODAY**

Call
1-800-649-4921
or Visit
www.calbizcentral.com



The Labor Law Helpline does not provide legal advice.

CalChamber's Helpline service provides explanation of laws, regulations, court cases, and administrative policies affecting California employers and their employees. The Helpline service provides member access to CalChamber's Helpline Consultants who will answer employment related questions in a timely fashion, usually within an hour.

CalChamber's Helpline service is exclusively for our Preferred and Executive member employers and may only be used to assist members with matters related to their own employees. The Helpline service cannot be extended to third parties, such as clients or customers of our members, since the Helpline consultants cannot give thorough responses based on secondhand information.

1215 K Street, Suite 1400
Sacramento, CA 95814
800 649 4921 Membership
800 331 8877 Customer Service
www.calchamber.com

LABOR LAW HELPLINE

Access consultants with expertise in your labor and employment law topic areas who personally respond to a request, typically within one business hour.

HRCALIFORNIA.COM

- **Easy to navigate**

Information is arranged in functional HR topics that follow your business processes. All of the information you need on a given topic is presented in a one-stop view.

- **Continually updated, comprehensive site**

Our depth of trusted information includes California and federal laws and regulations, common mistakes and best practices plus Frequently Asked Questions sorted by topic.

- **Tools to help you manage your day-to-day labor and employment issues**

Includes forms, policies, an interactive community forum, wizards, powerful search engine, and partner services.

HRCalifornia provides help when and how you need it.

COMPLIANCE PRODUCT DISCOUNTS

Order essential California and federal compliance products from CalBizCentral at 20% savings — including AB1825 sexual harassment training, the Required Notices Kit, Employer Posters — plus 20% off regional in-person, live & on-demand Web seminars.

ALERT ONLINE NEWSLETTER

Receive 34 issues of the electronic newsletter that informs you of key legislation and CalChamber's lobbying efforts (for up to five recipients).

DISCOUNTED SERVICES

Receive discount pricing on salary surveys, background checks, unemployment insurance, business services, plus competitive rates on employee insurance, including medical and dental.

BUSINESS FINDER ONLINE LISTING

Promote your company to 16,000 CalChamber members by adding your name to our business directory on the CalChamber website.

All CalChamber memberships include legislative advocacy for California businesses of all sizes.
Note: Pricing varies by size of company and packages (subject to change without notice).
The Labor Law Helpline does not provide legal advice.



Helping California Business Do Business®